

AGENDA
ARKANSAS STATE UNIVERSITY SYSTEM
BOARD OF TRUSTEES
June 3, 2021
10:00 a.m.
Henderson State University

- I. Call to Order
Price Gardner, Chair
- *II. Approval of the Minutes of Past Meetings
March 12, 2021
April 5, 2021
- III. President's Report
- *IV. Agenda
 - Proposed Arkansas State University System Resolutions
 - Resolution approving Arkansas State University, Arkansas State University-Beebe, Arkansas State University-Mountain Home, Arkansas State University-Newport, Arkansas State University Three Rivers, and Henderson State University to set tuition, fees, and room and board rates
 - Resolution approving the FY2022 operating budgets and the authority to execute these budgets
 - Resolution approving the FY2022 capital project and expense budget and the authority to execute the budget
 - Resolution approving the ASU System to establish provisional positions for all campuses for FY2022
 - Resolution rescinding the directive requiring the use of face coverings on each campus within the ASU System
 - Resolution approving the ASU System Telecommuting Policy and authorization for ASU System campuses to develop policies and procedures that allow telecommuting
 - Resolution approving replacements for two members of the ASU-Newport Board of Visitors
 - Proposed Arkansas State University Resolutions
 - Resolution approving A-State to enter into agreements for private camps
 - Resolution approving A-State to revise academic standards for admission into undergraduate programs
 - Resolution approving A-State to offer a Master of Science degree in Nutrition and Dietetics and a transitional Master of Science degree in Nutrition and Dietetics
 - Resolution approving A-State to name a public exhibition space in the Bradbury Art Museum the "Pardew Gallery"

- Resolution approving A-State to name the Military Science Building the “Lieutenant Colonel Frederick C. Turner, Jr. Military Science Building”
- Proposed Arkansas State University-Beebe Resolution
 - Resolution approving ASU-Beebe to offer a Certificate of Proficiency in Patient Care Technician
- Proposed Arkansas State University Three Rivers Resolutions
 - Resolution approving ASU Three Rivers to offer a Certificate of Proficiency in Aluminum Welding and a Certificate of Proficiency in Advanced Manufacturing
 - Resolution approving ASU Three Rivers to display the name “MNB Marquee” on the Ritz Theatre marquee
- Proposed Henderson State University Resolutions
 - Resolution reaffirming and formally adopting the Henderson State University Mission Statement
 - Resolution approving Henderson State to enter into agreements for private camps
 - Resolution approving Henderson State to accept ownership of the Charles and Anita Cabe Student-Athlete Success Center as a gift from the Henderson State University Foundation
 - Resolution approving Henderson State to offer a Bachelor of Arts degree in Physics
 - Resolution approving Henderson State to name the Counselor Education Department Library the “Dr. Michael Shane Kelly Memorial Counseling Library”

V. Executive Session

*VI. Approval of Personnel Actions

VII. Other Business

*VIII. Adjournment

*Action Items

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: Arkansas State University, Arkansas State University-Beebe, Arkansas State University-Mountain Home, Arkansas State University-Newport, Arkansas State University Three Rivers, and Henderson State University request approval to set tuition, fees, and room and board rates.

ISSUE: The Board of Trustees must approve tuition, fees, and room and board rates.

BACKGROUND:

In order to meet the additional costs needed to fulfill its mission, the Arkansas State University System requests approval for its campuses to adjust tuition, fees, and room and board rates.

ARKANSAS STATE UNIVERSITY

Residence Rates

| | <u>Double</u> | | <u>Single</u> | | <u>Single Deluxe</u> | |
|---------------------------|----------------|-----------------|----------------|-----------------|----------------------|-----------------|
| | <u>Current</u> | <u>Proposed</u> | <u>Current</u> | <u>Proposed</u> | <u>Current</u> | <u>Proposed</u> |
| Arkansas | \$2,400 | \$2,425 | \$2,730 | \$2,760 | \$2,800 | \$2,830 |
| Kays | 2,400 | 2,425 | 2,730 | 2,760 | | |
| University | 2,400 | 2,425 | 2,730 | 2,760 | 2,800 | 2,830 |
| Northpark Quad | | | 2,630 | 2,660 | 2,835 | 2,865 |
| Honors | 2,430 | 2,455 | 2,630 | 2,660 | | |
| Living Learning Community | | | 2,400 | 2,425 | 2,400 | 2,425 |
| Honors (New) | 2,430 | 2,455 | 2,630 | 2,660 | | |
| Greek Housing | 2,430 | 2,455 | 2,630 | 2,660 | | |

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

Residence Rates

| | <u>Current</u> | <u>Proposed</u> |
|-------------------------------|----------------|-----------------|
| Collegiate Park 2-2 Apartment | 2,945 | 2,975 |
| Collegiate Park 2-1 Apartment | 2,690 | 2,715 |
| Collegiate Park 4 - Townhouse | 2,635 | 2,660 |
| Collegiate Park 4 - Flat | 2,595 | 2,620 |
| Red Wolf Den 2-1 Apartment | 2,790 | 2,820 |
| Red Wolf Den 3-1 Apartment | 2,665 | 2,690 |
| Red Wolf Den 4-2 Apartment | 2,700 | 2,730 |
| Village 1 Bedroom | 3,025 | 3,055 |
| Village 2 Bedroom | 3,570 | 3,605 |
| Village 2 Bedroom/WD | 3,730 | 3,770 |
| Village 3 Bedroom | 4,060 | 4,100 |

Board Rates

Unlimited Access

| | | | | | | |
|----------|---------------|---------|---------------|---------|---------------|---------|
| Current | 5 Day + \$400 | \$1,950 | 7 Day + \$300 | \$1,930 | 7 Day + \$450 | \$2,030 |
| Proposed | 5 Day + \$400 | \$2,010 | 7 Day + \$300 | \$1,990 | 7 Day + \$450 | \$2,090 |

Block Meal Plans

| | | | | | | |
|----------|--------------|---------|--------------|---------|----------|---------|
| Current | 150M + \$500 | \$1,690 | 115M + \$700 | \$1,640 | All Flex | \$1,535 |
| Proposed | 150M + \$500 | \$1,735 | 115M + \$700 | \$1,675 | All Flex | \$1,535 |

ARKANSAS STATE UNIVERSITY-BEEBE

Board Rates (effective Fall 2021)

Block Meal Plans

Current: 17 Meal + No Flex, \$1,200

Proposed: 17 Meal All Access + \$75 Flex, \$1,400

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME

Miscellaneous Fee(s) Revisions (effective Summer II 2021)

| | <u>Current</u> | <u>Proposed</u> |
|----------------|----------------|-----------------|
| Graduation Fee | \$20.00 | Eliminate |

ARKANSAS STATE-UNIVERSITY-NEWPORT

Miscellaneous Fee(s) Revisions (effective Fall 2021)

| | <u>Current</u> | <u>Proposed</u> |
|-------------------------------|----------------|-----------------|
| Nursing Simulation Course Fee | \$50.00 | \$75.00 |
| EMT/Paramedic Program Fee | 120.00 | 240.00 |
| Patient Care Tech Program Fee | 125.00 | 200.00 |

ARKANSAS STATE-UNIVERSITY THREE RIVERS

Miscellaneous Fee(s) Revisions (effective Fall 2021)

| | <u>Current</u> | <u>Proposed</u> |
|-----------------------------------|----------------|-----------------|
| Cosmetology Lab Fee (per course) | \$50.00 | Eliminate |
| Cosmetology Supply Fee (per ssch) | 15.00 | 60.00 |

HENDERSON STATE UNIVERSITY

Tuition (effective Fall 2021)

| | <u>Current</u> | | <u>Proposed</u> | |
|----------------------------|----------------|----------|-----------------|----------|
| | Semester | per | Semester | per |
| | 15 ssch | ssch | 15 ssch | ssch |
| In-state Undergraduate | \$3,600.00 | \$240.00 | \$3,675.00 | \$245.00 |
| Out-of-state Undergraduate | 4,800.00 | 320.00 | 5,055.00 | 337.00 |
| In-state Graduate | 3,720.00 | 310.00 | 3,780.00 | 315.00 |
| Out-of-State Graduate | 4,968.00 | 414.00 | 5,232.00 | 436.00 |
| MSN Online (per ssch) | | \$435.00 | | \$485.00 |

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

Mandatory Fee(s) Revisions (per ssch, effective Fall 2021)

| | <u>Current</u> | <u>Proposed</u> |
|----------------|----------------|-----------------|
| Athletics Fee | \$19.75 | \$21.00 |
| Online Fee | 15.00 | Eliminate |
| Health Fee | 4.00 | 4.50 |
| Recreation Fee | 8.50 | 9.00 |

Residence Rates

| | <u>Double</u> | | <u>Single</u> | | <u>Triple</u> | |
|------------------|----------------|-----------------|----------------|-----------------|----------------|-----------------|
| | <u>Current</u> | <u>Proposed</u> | <u>Current</u> | <u>Proposed</u> | <u>Current</u> | <u>Proposed</u> |
| East Hall | \$2,301 | \$2,350 | \$2,668 | \$2,750 | | |
| West Hall | 2,301 | 2,350 | 2,668 | 2,750 | | |
| Sturgis Hall | 2,301 | 2,350 | 2,668 | 2,750 | | |
| University Place | 2,558 | 2,650 | 2,850 | 2,950 | | |
| Newberry Hall | 1,772 | 1,800 | 2,259 | 2,300 | 1,405 | 1,450 |
| Smith Hall | 1,772 | 1,800 | 2,259 | 2,300 | 1,405 | 1,450 |

| | <u>Four Bedroom</u> | | <u>Two Bedroom</u> | | <u>Efficiency Single</u> | |
|---------------|---------------------|-----------------|--------------------|-----------------|--------------------------|-----------------|
| | <u>Current</u> | <u>Proposed</u> | <u>Current</u> | <u>Proposed</u> | <u>Current</u> | <u>Proposed</u> |
| Reddie Villas | \$3,583 | \$3,650 | | | | |
| Ridge Point | 2,813 | 2,900 | 3,354 | 3,400 | 4,210 | 4,250 |

Board Rates

Block Meal Plans

Current: 19 Meal Plan+ \$75, \$1,721 15 Meal Plan+ \$200, \$1,714 10 Meal Plan+ \$220, \$1,500
 Proposed: 19 Meal Plan+ \$75, \$1,780 15 Meal Plan+ \$200, \$1,770 10 Meal Plan+ \$225, \$1,550

Summer Block Meal Plans

Proposed: 40 Meal Plan+ \$50, \$370 75 Meal Plan+ \$50, \$465

Ridge Pointe and Reddie Villas Meal Plans

Current: 5 Meal Plan+ \$250, \$825 \$500 Declining Balance, \$500
 Proposed: 5 Meal Plan+ \$50, \$675 \$750 Declining Balance, \$750

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

RECOMMENDATION/RESOLUTION:

Be it resolved that the tuition, fees, and room and board rates for Arkansas State University, Arkansas State University-Beebe, Arkansas State University-Mountain Home, Arkansas State University-Newport, Arkansas State University Three Rivers, and Henderson State University are approved as stated herein.



Tim Langford, Secretary



Price Gardner, Chair

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System (ASU System) requests approval of the FY2022 operating budgets and the authority to execute these budgets during the fiscal year.

ISSUE: Each fiscal year, the Board of Trustees must approve the operating budgets of the ASU System.

BACKGROUND:

The operating budget establishes expenditure levels for certain categories of expense, including salaries, supplies and services, and capital-related expenditures. Moreover, the budget establishes sound fiscal policy, by which the University manages its annual fiscal affairs.

ARKANSAS STATE UNIVERSITY:

The Arkansas State University FY2022 operating budget was developed through the efforts of the University's Executive Budget Council, and shared with the Chancellor's Cabinet and Executive Council, which has representation from all constituent groups across campus.

The budget will include \$57.3m in state appropriation funds (Categories "A" and "B"), \$7m in Educational Excellence Trust Fund monies, and the anticipation of flat tuition revenues. Arkansas State University will again hold back 20% of permanently budgeted, part-time labor, supplies and services, travel and capital funds, and will maintain a thorough position review prior to approving the backfill of vacant positions.

Funds were allocated to the following categories:

- Faculty promotions;
- Faculty equity;
- Two-percent merit raises for faculty, non-classified employees, and graduate assistants;
- Full implementation of the state classified pay plan;
- Full funding of the 2021 health care plan increase;
- Computer software;
- Property and liability insurance increases; and
- Reinstatement of resources for deferred maintenance.

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

The Arkansas State University budget for FY2022 is \$168,272,456 for Educational and General Operations and \$35,949,118 for Auxiliary Operations.

ARKANSAS STATE UNIVERSITY-BEEBE:

The FY2022 operating budget for Arkansas State University-Beebe (ASUB) was developed using a "One College" collaborative budget process that included budget managers across all campuses, ensuring that all departments and campus locations were represented. The Shared Governance committee, which includes representatives from the faculty and staff senates and the student government association, reviewed and endorsed departmental and program budget requests. ASUB continued a modified zero-based budgeting process, ensuring continued efforts in efficiency, while addressing areas of need.

Under the ADHE Productivity Funding Model, ASUB received no recommendation for additional performance funding for FY2022. ASUB was able to balance the budget for FY2022 through natural attrition, rigorous review of open positions, and reallocation of departmental funds, based on a thorough review of departmental expenses and institutional priorities.

Due to uncertainty in enrollment forecasts for FY2022, created by the unprecedented COVID-19 public-health emergency, ASUB's tuition and fee revenue forecast was reduced by approximately 9.8% overall, as compared to FY2021's operating budget. The vast majority of the lost revenue was made up by "freezing" some currently vacant positions and by an increase in other revenue items. By reducing some positions, funds were made available to cover faculty promotions and a 2% COLA increase in FY2022.

The FY2022 Auxiliary Budget was reduced by approximately 33% as a result of outsourcing bookstore operations through a third-party vendor.

The Arkansas State University-Beebe budget for FY2022 is \$25,519,505 for Educational and General Operations and \$1,645,327 for Auxiliary Operations. The proposed operational budget for FY2022 represents an overall increase in budgeted expenses of approximately 4.08%, as compared to the FY2021 budget.

ARKANSAS STATE UNIVERSITY MID-SOUTH:

The Arkansas State University Mid-South (ASU Mid-South) Chancellor's Executive Council, in close collaboration with departmental budget managers, developed the Educational and General Operating Budget for FY2022.

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ASU Mid-South is committed to enriching lives in the Arkansas Delta through high-quality, educational programming that fosters student success, workforce development, and life-long learning consistent with identified student, community, and regional needs. We commit to continue providing these quality programs and services, and will not request a tuition or mandatory fee increase for FY2022.

As in previous years, we budgeted for an enrollment decline of 5%, which resulted in only a 3% decrease in projected revenues from FY2021. However, the budget for state funding from the RSA and WF2000 increased by almost \$480,000. This allowed us to reallocate resources across the institution and to better align our human resources with our strategic objectives, including an academic reorganization.

Funds were allocated to the following categories:

- Academic restructure, including reallocation for four dean positions;
- Increase in support for institutional technology, including system-wide initiatives;
- Two-percent faculty cost-of-living increase;
- Implementation of the FY2022 pay plan for classified staff; and
- Two percent non-classified staff cost-of-living increase.

The Arkansas State University Mid-South budget for FY2022 is \$12,983,000 for Educational and General Operations and \$362,000 for Auxiliary Operations. The proposed operational budget for FY2022 represents an overall increase in budgeted expenses of \$295,000 or 2.26%, as compared to our FY2021 budget.

ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME:

Arkansas State University-Mountain Home (ASUMH) developed the FY2022 operating budget via an integrated planning, assessment, and budgeting process with the institution's long-range goals serving as the overarching guide for decision-making and resource allocation.

There are no tuition or fee increases included in the operating budget. There is a request that the graduation fee of \$20.00 be eliminated.

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

Resources were changed or allocated in the following categories:

- Eliminated vacant positions;
- Decreased amount budgeted for employee benefits;
- Increased contract IT support from ASU-Jonesboro;
- Implemented the FY2022 pay grid for classified staff, plus an additional 2% increase;
- Provided for salary increases in the amount of \$1,000 plus 1% for all non-classified staff and faculty; and
- Decreased utilities and contingency funds.

The Arkansas State University-Mountain Home budget for FY2022 is \$10,391,604 for Educational and General Operations and \$75,000 for Auxiliary Operations.

ARKANSAS STATE UNIVERSITY-NEWPORT:

Arkansas State University-Newport (ASUN) conducted a collaborative budgeting process that allowed for prioritization of requests under a zero-based budget model for FY2022. As the institution begins to emerge from the economic impacts of the COVID-19 pandemic, ASUN is focused on restoring impacted expense categories to pre-pandemic levels, while controlling expenses to ensure that the college meets the needs of its students and addresses the realities of a period of declining enrollment. This was accomplished without passing on increases in tuition and fees to students.

Key initiatives are as follows:

- Implementation of the new pay plan for classified staff;
- Cost-of-living increases (2%) for faculty and non-classified employees;
- Restoration of career service bonuses and faculty rank and promotion increases;
- Allocation for deferred maintenance in the amount of \$150,000; and
- Net decrease of one position resulting in savings of \$43,000.

Targeted program expansions will result in additional revenue in FY2022. This includes expansion of the High Voltage Lineman Technology program and the Registered Nursing program, projected to increase revenues by \$215,000 annually. Through careful planning and targeted cuts in expenses, ASUN will continue to achieve its strategic goals of student success, institutional excellence, and community engagement.

The Arkansas State University-Newport FY2022 budget is \$16,283,259 for Educational and General Operations and \$640,000 for Auxiliary Operations.

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ARKANSAS STATE UNIVERSITY THREE RIVERS:

Department managers submitted proposed budgets, and thorough discussions took place among cabinet-level officials as the FY2022 budget was formulated.

With continued consideration of the needs of students, tuition and fee rates remained unchanged for the second year in a row. Budgeted tuition revenue was based on FY2021 projected actual enrollment, which saw a decline due to the pandemic. Because of improved state revenue forecasts, budgeted RSA funding reflects an increase from the FY2021 original budget.

Other highlights of the FY2022 budget include:

- Implementation of the new pay plan for classified staff;
- Cost-of-living increases (2%) for faculty and non-classified employees;
- Additional salary adjustments related to change-in-position classifications and market-rate adjustments;
- Limited conference and related travel expenses;
- ASUTR's Truck Driving program restored as a grant-funded consortium; and
- Operations of the Saline County Career Technical Center, which will begin in August 2021.

The Arkansas State University Three Rivers budget for FY2022 is \$7,942,022 for Educational and General Operations and \$164,466 for Auxiliary Operations.

HENDERSON STATE UNIVERSITY:

The Henderson State University's FY2022 operating budget was developed through the efforts of the University's Executive Council, and shared with the Planning and Budgeting Committee and the campus community. The impacts from the COVID-19 pandemic, along with anticipation of lower freshmen enrollment and impending financial constraints from earlier mismanagement of prior budgets, remain as variables that negatively influenced this year's budget-development process and the resulting FY2022 operating budget. Tuition changes included an overall increase of undergraduate tuition and fees of 2.27% (with a \$5 increase to tuition and \$2 increase to mandatory fees). Due to improved state revenue forecasts, budgeted funding reflects an increase from the FY2021 original budget. HEERF funds will be used to cover revenue losses in both FY2021 and FY2022.

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

University resources were reduced or allocated in the following categories:

- Eliminated positions and delayed hiring for positions;
- Reduced supplies, services, travel, and professional development;
- Increased support of retention efforts and institutional scholarships; and
- Provided for inflationary increases, including insurance premiums, accreditation costs, and contractual obligations.

The Henderson State University budget for FY2022 is \$50,676,215 for Educational and General Operations and \$17,860,271 for Auxiliary Operations.

ARKANSAS STATE UNIVERSITY SYSTEM:

The Arkansas State University System Office is funded as a non-formula entity with an FY2022 operating budget of \$4,179,543, of which \$2,566,106 is categorized as a state appropriation, and \$1,613,437 comes from other sources, including campus and Foundation support.

The campuses of the ASU System, with the availability of revenues, request to implement one-time bonuses for FY2021.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System operating budgets and salary adjustment plans are approved, and authority is granted to execute the budgets in the amount of \$296,247,604 for Educational and General Operations and \$56,696,182 for Auxiliary Operations.



Tim Langford, Secretary



Price Gardner, Chair

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System (ASU System) requests approval of the FY2022 capital project and expense budget, and seeks the authority to execute the budget during the fiscal year.

ISSUE: Each fiscal year, the Board of Trustees must approve the capital project and expense budget of the ASU System.

BACKGROUND:

- As the Arkansas State University System has a significant investment in plant and capital, management is requesting to establish an annual capital expenditure budget to illustrate commitment to maintenance of its capital investment. Currently, the ASU System has a total of 2,341 land acres and 384 buildings, comprising 7,126,479 million square feet.
- The state of Arkansas provides no dedicated revenue stream for capital projects and deferred maintenance needs.
- The ASU System currently has \$475 million in total deferred maintenance needs and \$16.5 million in critical maintenance needs, according to the Facilities Audit Program conducted by the Arkansas Division of Higher Education.
- The proposed capital project and expense budget of the ASU System for FY2022 is attached.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System's FY2022 capital project and expense budget is approved and authority is granted to execute the budget.



Tim Langford, Secretary



Price Gardner, Chair



Capital Project Plans

| | | FY2021 | | | FY2022 | | | |
|--|--------------------|----------------------|-----------------------|------------------------|----------------------|-----------------------|-----------------|---------------------------------------|
| Project Name | Project Type | Total Projected Cost | Total Funds Available | Total | Total Projected Cost | Total Funds Available | Current Status | Funding Source(s) |
| | | | | Projected Expenditures | | | | |
| ASU-Jonesboro | | | | | | | | |
| Projects: | | | | | | | | |
| 3D Art Center | New Building | \$7,670,112 | \$7,670,112 | \$7,670,112 | \$0 | \$0 | Complete | Private Funds |
| Multi-Use Trail Phase 2 | New Construction | 625,000 | 625,000 | 11,607 | 625,000 | 625,000 | Design Phase | Grant Funds, University Match |
| Multi-Use Trail Phase 3 | New Construction | 560,000 | 560,000 | 37,000 | 560,000 | 560,000 | Design Phase | Grant Funds, University Match |
| Project Total | | \$8,855,112 | \$8,855,112 | \$7,718,719 | \$1,185,000 | \$1,185,000 | | |
| Major Equipment and IT-related purchases (over \$500K) | | | | | | | | |
| IT Related Projects-Network (FY 21 includes unspent FY 20 funds) | Ongoing | 2,513,062 | 2,513,062 | 2,513,062 | 820,000 | 820,000 | In Process | University Reserves |
| IT Related Projects-Wireless (FY 21 includes unspent FY 20 funds) | Ongoing | 645,299 | 645,299 | 645,299 | 220,000 | 220,000 | In Process | University Reserves |
| IT Related Projects-Security/Phones (FY 21 includes unspent FY 20 funds) | Ongoing | 305,340 | 305,340 | 305,340 | 505,000 | 505,000 | In Process | University Reserves |
| IT Related Projects-Systems/Digital Signage | Ongoing | 250,000 | 250,000 | 250,000 | 655,000 | 655,000 | In Process | University Reserves |
| IT Related Projects-Systems/Telecom | Ongoing | | | | 200,000 | 200,000 | In Process | University Reserves |
| IT Related Projects-Systems/Classroom Technology | Ongoing | | | | 250,000 | 250,000 | In Process | University Reserves |
| Equipment Total | | 3,713,701 | 3,713,701 | 3,713,701 | 2,650,000 | 2,650,000 | | |
| Projects Under Review, Not Funded: | | | | | | | | |
| Project Under Review, Not Funded, Total | | \$0 | \$0 | \$0 | \$0 | \$0 | | |
| Total | | \$12,568,813 | \$12,568,813 | \$11,432,420 | \$3,835,000 | \$3,835,000 | | |
| ASU-Beebe | | | | | | | | |
| Project Total | | \$0 | \$0 | \$0 | \$0 | \$0 | | |
| Major Equipment and IT-related purchases (over \$500K) | | | | | | | | |
| ERP System (Banner) | Software | 650,000 | 741,085 | 741,085 | 684,008 | 684,008 | In Process | Institutional Reserves |
| IT Infrastructure Upgrade & Expansion | Equipment/Software | 0 | 0 | 0 | 520,000 | 0 | Not Yet Started | Not Yet Identified |
| Equipment Total | | \$650,000 | 741,085 | 741,085 | \$684,008 | \$684,008 | | |
| Projects Under Review, Not Funded: | | | | | | | | |
| State Hall | Renovation | 3,293,000 | 0 | 0 | 3,593,000 | 150,000 | Not Yet Started | Not Yet Identified |
| Owen Center | Renovation | 4,172,000 | 0 | 0 | 4,472,000 | 150,000 | Not Yet Started | Not Yet Identified |
| IT Services Data Center | New Construction | 0 | 0 | 0 | | | | Not Yet Identified |
| Project Under Review, Not Funded, Total | | \$7,465,000 | \$0 | \$0 | \$8,065,000 | \$300,000 | | |
| Total | | \$8,115,000 | \$741,085 | \$741,085 | \$8,749,008 | \$984,008 | | |
| ASU-Mountain Home | | | | | | | | |
| Walking/Biking Trail | New | \$576,000 | \$576,000 | \$51,226 | \$576,000 | \$576,000 | In Process | Grant, Auxiliary, University Reserves |
| Amphitheater | New | 700,000 | 700,000 | 0 | 700,000 | 700,000 | Planning | Donations & Grants |
| Project Total | | 1,276,000 | 1,276,000 | 51,226 | 1,276,000 | 1,276,000 | | |
| Major Equipment and IT-related purchases (over \$500K) | | | | | | | | |
| IT Infrastructure Upgrades/Replacements | New | | | | 1,500,000 | 1,500,000 | Planning | University Reserves |
| Security Systems Upgrades | New | | | | 200,000 | 200,000 | Planning | University Reserves |
| ERP System (Banner) | Software | | | | 750,000 | 750,000 | In Process | University Reserves |
| Equipment Total | | 0 | 0 | 0 | 2,450,000 | 2,450,000 | | |
| Projects Under Review, Not Funded: | | | | | | | | |
| Digital Signage | New | | | | 250,000 | 0 | Planning | Donations/University Reserves |
| Project Under Review, Not Funded, Total | | 0 | 0 | 0 | 250,000 | 0 | | |
| Total | | \$1,276,000 | \$1,276,000 | \$51,226 | \$3,976,000 | \$3,726,000 | | |

Capital Project Plans

| | | FY2021 | | | FY2022 | | | | |
|---|-----------------|----------------------|-----------------------|------------------------------|----------------------|-----------------------|-----------------|----------------------------|--|
| Project Name | Project Type | Total Projected Cost | Total Funds Available | Total Projected Expenditures | Total Projected Cost | Total Funds Available | Current Status | Funding Source(s) | |
| ASU Mid-South | | | | | | | | | |
| | | | | | | | | | |
| Project Total | | 0 | 0 | 0 | 0 | 0 | | | |
| Major Equipment and IT-related purchases (over \$500K) | | | | | | | | | |
| ERP System (Banner) | Software | 1,200,000 | 1,200,000 | 600,000 | 1,140,000 | 1,140,000 | In Process | Reserves | |
| Classroom Lab Upgrades | New | 0 | 0 | 0 | 500,000 | | Not Yet Started | Federal HEERF | |
| Fiber Optic Replacement/Upgrade | New | 0 | 0 | 0 | 500,000 | | Not Yet Started | Federal HEERF | |
| Equipment Total | | 1,200,000 | 1,200,000 | 600,000 | 2,140,000 | 1,140,000 | | | |
| Projects Under Review, Not Funded: | | | | | | | | | |
| FedEx Aviation Maintenance Building | Renovation | | \$0 | \$0 | \$1,500,000 | \$1,000,000 | Not Started | Potential Grant & Reserves | |
| Project Under Review, Not Funded, Total | | \$0 | \$0 | \$0 | \$1,500,000 | \$1,000,000 | | | |
| Total | | \$1,200,000 | \$1,200,000 | \$600,000 | \$3,640,000 | \$2,140,000 | | | |
| ASU-Newport | | | | | | | | | |
| Wayfinding Signage | Renovation | | | | \$175,000 | \$175,000 | Design | University Reserves | |
| Newport Campus Entry Signs | Replacement | | | | \$65,000 | \$65,000 | Design | University Reserves | |
| Exterior Signage and Wayfinding | New/Replacement | | | | \$225,000 | \$225,000 | Design | University Reserves | |
| ASUN Memorial Trail | Improvements | \$172,000 | \$172,000 | \$15,000 | \$172,000 | \$172,000 | Design | Grant/University Matching | |
| Building Access Control (Jonesboro, Marked Tree) | New | | | | \$140,000 | \$140,000 | Planning | Grant Funds | |
| Security Camera System (Jonesboro, Marked Tree) | New | | | | \$130,000 | \$130,000 | Planning | Grant Funds | |
| Project Total | | 172,000 | 172,000 | 15,000 | 907,000 | 907,000 | | | |
| Major Equipment and IT-related purchases (over \$500K) | | | | | | | | | |
| ERP System (Banner) | Software | 325,000 | 325,000 | 300,000 | 575,000 | 575,000 | In Process | University Reserves | |
| Equipment Total | | 325,000 | 325,000 | 300,000 | 575,000 | 575,000 | | | |
| Projects Under Review, Not Funded: | | | | | | | | | |
| Project Under Review, Not Funded, Total | | \$0 | \$0 | \$0 | \$0 | \$0 | | | |
| Total | | 497,000 | 497,000 | 315,000 | 1,482,000 | 1,482,000 | | | |
| ASU Three Rivers | | | | | | | | | |
| Ritz Theater Renovation - Phase I | Renovation | \$663,263 | \$663,263 | \$663,263 | | | Completed | ANCRC grant funds | |
| Ritz Theater Renovation - Phase II | Renovation | | | | \$1,000,000 | \$872,000 | Design | ANCRC grant funds | |
| Project Total | | 663,263 | 663,263 | 663,263 | 0 | 0 | | | |
| Major Equipment and IT-related purchases (over \$500K) | | | | | | | | | |
| ERP System (Banner) | Software | 385,826 | 385,806 | 385,826 | 192,711 | 192,711 | In Process | University Reserves/loan | |
| Equipment Total | | 385,826 | 385,806 | 385,826 | 192,711 | 192,711 | | | |
| Projects Under Review, Not Funded: | | | | | | | | | |
| Project Under Review, Not Funded, Total | | \$0 | \$0 | \$0 | \$0 | \$0 | | | |
| Henderston State University | | | | | | | | | |
| Caddo Center - Student Facing Services Building | Renovation | | | | \$4,002,753 | \$1,190,861 | Design | ANCRC grant | |
| Project Total | | 0 | 0 | 0 | 4,002,753 | 1,190,861 | | | |
| Major Equipment and IT-related purchases (over \$500K) | | | | | | | | | |
| ERP System (Banner) | Software | 717,523 | 717,523 | 717,523 | 717,523 | 717,523 | In Process | University Reserves/loan | |
| Equipment Total | | 717,523 | 717,523 | 717,523 | 717,523 | 717,523 | | | |
| Projects Under Review, Not Funded: | | | | | | | | | |
| Project Under Review, Not Funded, Total | | \$0 | \$0 | \$0 | \$0 | \$0 | | | |
| Total | | 1,049,089 | 1,049,069 | 1,049,089 | 192,711 | 192,711 | | | |
| Grand Total Excluding Projects Under Review | | | | | | | | | |
| Projects | | \$ 10,966,375 | \$ 10,966,375 | \$ 8,448,208 | \$ 7,370,753 | \$ 4,558,861 | | | |
| Equipment & IT | | \$ 6,992,050 | \$ 7,083,115 | \$ 6,458,135 | \$ 9,409,242 | \$ 8,409,242 | | | |
| Total | | \$ 17,958,425 | \$ 18,049,490 | \$ 14,906,343 | \$ 16,779,995 | \$ 12,968,103 | | | |



2022 Deferred Maintenance Budget and Planned Maintenance Projects

Notes: Projects over \$50,000 are capitalized. The Facilities Condition Index is the percent of the useful life of campus facilities that has been expended. The higher the percentage would indicate the greater the expended portion of the campus.

| ASU-Jonesboro | | | |
|--|---------------|----------------------------|----------------------------|
| 2018 Facilities Condition Index: | 32% | University Average: | 58% |
| E&G Replacement Value: | \$422,136,158 | | |
| Cumulative Deferred Maintenance Budget Set Aside: | \$ 11,134,697 | | |
| YTD Expenditures | \$ - | | |
| Year-End Projected Expenditures | \$ - | | |
| Projected Variance | \$ 11,134,697 | | |
| FY2021 Deferred Maintenance Budget Set Aside: | \$ 2,500,000 | | |
| Planned Maintenance Projects | | | |
| Library and Museum Fire Alarm Replacement Phase 2 | Renovation | \$ 193,200 | Capital Renewal Fund |
| Parking Garage Elevator Modernization | Renovation | 228,150 | Capital Renewal Fund |
| Nursing Redundant Boiler | Renovation | 65,000 | Capital Renewal Fund |
| Nursing Connection to District Chilled Water, Retire Chiller / Cooling Tower | Renovation | 130,000 | Capital Renewal Fund |
| HPESS Cooling Tower Replacement | Renovation | 450,000 | Capital Renewal Fund |
| Education Leadership Cooling Tower Replacement | Renovation | 85,000 | Capital Renewal Fund |
| FNBA Arena Air Handler Replacement Phase 1 of 4 (Four units total) | Renovation | 800,000 | Capital Renewal Fund |
| University Hall Fan Coil Replacements Phase 2 of 4 | Renovation | 281,190 | Capital Renewal Fund |
| Arkansas Hall Fan Coil Replacements Phase 2 of 5 | Renovation | 294,580 | Capital Renewal Fund |
| Lab Sciences Steam Boiler | Renovation | 200,000 | Capital Renewal Fund |
| Museum Dehumidifiers | Renovation | 230,000 | Capital Renewal Fund |
| Ed Comm Building Roof (Prior FY Project) | Renovation | 380,000 | Capital Renewal Fund |
| Administration Roof | Renovation | 175,000 | Capital Renewal Fund |
| College of Business Roof | Renovation | 300,000 | Capital Renewal Fund |
| Collegiate Park HVAC Unit Replacement Phase 3 of 5 (Bldg 3) | Renovation | 118,800 | Capital Renewal Fund |
| Collegiate Park Stair Replacement | Renovation | 250,000 | Capital Renewal Fund |
| STEM / ROTC Boiler Replacement | Renovation | 120,000 | Capital Renewal Fund |
| Student Union Roofing Replacement Phase 1 of 2 | Renovation | 350,000 | Capital Renewal Fund |
| Campus Wide Building Entrance Security Phase 1 (Prior FY Project) | Renovation | 475,300 | Capital Renewal Fund |
| Campus Wide Card Access Year 2 - All Campus Core Academic Bldgs | Renovation | 714,450 | Capital Renewal Fund |
| College of Education & Communications Restroom Renovations | Renovation | 150,000 | Capital Renewal Fund |
| FNBA Parking Lot G & H Overlay, 1/3 Access Road | Renovation | 170,000 | Capital Renewal Fund |
| Study for Fine Arts Annex, Admin Annex, HPESS Pool Demo and Site Restoration | Demolition | 50,000 | Capital Renewal Fund |
| Campus Learning Space Renovations FY22 | Renovation | 100,000 | E & G Funds |
| FY 22 Parking Maintenance | Renovation | 100,000 | E & G Funds |
| Miscellaneous building interiors and exteriors repairs FY22 | Renovation | 150,000 | E & G Deferred Maintenance |
| Zone and MEP Major Maintenance Repairs FY22 | Renovation | 125,000 | E & G Deferred Maintenance |
| Campus Hardscape Repairs FY22 | Renovation | 100,000 | E & G Deferred Maintenance |
| Campus Building Masonry Repairs / Waterproofing FY22 | Renovation | 150,000 | E & G Deferred Maintenance |
| Campus Window Glazing Repair / Replacements FY22 | Renovation | 75,000 | E & G Deferred Maintenance |
| Campus ADA and other Code Compliance FY22 | Renovation | 50,000 | E & G Deferred Maintenance |
| | | \$7,060,670 | |

| | | | |
|---|------------|--------------------|-------------------------|
| ASU-Beebe | | | |
| 2018 Facilities Condition Index: | 49% | Comm Coll Average: | 38% |
| Cumulative Deferred Maintenance Budget Set Aside: | \$ 510,000 | | |
| YTD Expenditures | | | |
| Year-End Projected Expenditures | | | |
| Projected Variance | \$ 510,000 | | |
| FY2021 Deferred Maintenance Budget Set Aside: | \$ 170,000 | | |
| Planned Maintenance Projects | | | |
| Campus Wide Repairs, Upgrades, & Renovations | | | \$70,000 Plant Funds |
| Routh Couch Cntr Roof Project | Renovation | | \$49,000 Plant Funds |
| Project Total | | | \$119,000 |
| ASU-Mountain Home | | | |
| 2018 Facilities Condition Index: | 31% | Comm Coll Average: | 38% |
| Cumulative Deferred Maintenance Budget Set Aside: | \$ 256,000 | | |
| YTD Expenditures | | | |
| Year-End Projected Expenditures | | | |
| Projected Variance | \$ 256,000 | | |
| FY2021 Deferred Maintenance Budget Set Aside: | \$ 30,000 | | |
| Planned Maintenance Projects | | | |
| Window Replacement | Renovation | | \$100,000 Plant Funds |
| Project Total | | | \$100,000 |
| ASU Mid-South | | | |
| 2018 Facilities Condition Index: | 37% | Comm Coll Average: | 38% |
| Cumulative Deferred Maintenance Budget Set Aside: | \$ 958,589 | | |
| YTD Expenditures | \$ - | | |
| Year-End Projected Expenditures | \$ - | | |
| Projected Variance | \$ 958,589 | | |
| FY2021 Deferred Maintenance Budget Set Aside: | \$ 130,000 | | |
| Planned Maintenance Projects | | | |
| Reynolds Center Chiller Replacement | Renovation | | \$500,000 Plant Funds |
| University Center Chiller Replacement | Renovation | | 500,000 Plant Funds |
| Reynolds Center Roof | Renovation | | 400,000 Endowment Funds |
| University Center Roof | Renovation | | 100,000 Plant Funds |
| Campus Fire Alarm Upgrades | Renovation | | 200,000 Plant Funds |
| Sprinkler System Upgrade | Renovation | | 100,000 Plant Funds |
| HVAC Unit Equipment Replacement | Renovation | | 100,000 Plant Funds |
| Allied Health Fire Protection System | Renovation | | 50,000 Plant Funds |
| Replace doors-west side Arkansas Workforce Center | Renovation | | 50,000 Plant Funds |
| Project Total | | | \$2,000,000 |
| ASU-Newport | | | |
| 2018 Facilities Condition Index: | 30% | Comm Coll Average: | 38% |
| Cumulative Deferred Maintenance Budget Set Aside: | \$ 457,757 | | |
| YTD Expenditures | \$ 40,222 | | |
| Year-End Projected Expenditures | \$ 45,000 | | |
| Projected Variance | \$ 412,757 | | |
| FY2021 Deferred Maintenance Budget Set Aside: | \$ 150,000 | | |
| Planned Maintenance Projects | | | |
| White River Hall Façade Repair Project | | | 75,000 Plant Funds |
| Larry Williams Student Center Gutter Replacement | | | 73,000 Plant Funds |
| Project Total | | | \$73,000 |

| | | |
|---|---------------|---------------------------------|
| ASU-Three Rivers | | |
| 2018 Facilities Condition Index: | 36% | Comm Coll Average: 38% |
| Cumulative Deferred Maintenance Budget Set Aside: | \$ 140,380 | |
| YTD Expenditures | | |
| Year-End Projected Expenditures | | |
| Projected Variance | \$ 140,380 | |
| FY2021 Deferred Maintenance Budget Set Aside: | | |
| Planned Maintenance Projects | | |
| CAST Building Paving | | 75,000 Plant Funds |
| Project Total | | \$75,000 |
| Henderson State University | | |
| 2018 Facilities Condition Index: | 65% | University Average: 58% |
| Cumulative Deferred Maintenance Budget Set Aside: | \$ 311,028 | |
| YTD Expenditures | | |
| Year-End Projected Expenditures | | |
| Projected Variance | \$ 311,028 | |
| FY2021 Deferred Maintenance Budget Set Aside: | \$ 50,000 | |
| Planned Maintenance Projects | | |
| Huie Library Roof Replacement | Renovation | \$230,000 HEERF Lost Revenue |
| Formby Roof Replacement | Renovation | 360,000 HEERF Lost Revenue |
| Newberry Residence Hall Chiller | Renovation | 500,000 DBA Revolving Loan Fund |
| Wells Gym HVAC Units Replacement | Renovation | 450,000 DBA Revolving Loan Fund |
| Project Total | | \$1,540,000 |
| ASU-System Consolidated | | |
| Cumulative Deferred Maintenance Budget Set Aside: | \$ 13,768,451 | |
| YTD Expenditures | \$ 40,222 | |
| Year-End Projected Expenditures | \$ 45,000 | |
| Projected Variance | \$ 13,723,451 | |
| FY2021 Deferred Maintenance Budget Set Aside: | \$ 3,030,000 | |

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System requests approval to establish the maximum number of legislatively authorized provisional positions for all campuses for FY2022.

ISSUE: The Board of Trustees must approve the establishment of provisional positions.

BACKGROUND:

- As the System continues to receive monies from grants, contracts, and other non-appropriated sources, the campuses have found it necessary to expedite the process of approval for provisional positions. Since Board approval is required to establish provisional positions, and the Board meets regularly only four times a year, the System has received approval from the Arkansas Division of Higher Education to allow the ASU Board of Trustees to approve the establishment of all provisional positions on all campuses of the Arkansas State University System. This approval allows Human Resources personnel on all campuses to respond immediately to provisional-position requests.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System is approved to establish 375 provisional positions for Arkansas State University, 100 provisional positions for Arkansas State University-Beebe, 40 provisional positions for Arkansas State University-Mountain Home, 60 provisional positions for Arkansas State University-Newport, 75 provisional positions for Arkansas State University Mid-South, 40 provisional positions for Arkansas State University Three Rivers, and 60 provisional positions for Henderson State University, as authorized for FY2022.


Tim Langford, Secretary


Price Gardner, Chair

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System (ASU System) seeks approval to rescind the directive requiring the use of face coverings on each campus within the ASU System.

ISSUE: The Board of Trustees is charged with establishing substantive institutional policy for the operation of the ASU System.

BACKGROUND:

- On July 16, 2020, Arkansas Governor Asa Hutchinson issued an Executive Order (20-43) requiring face coverings in all indoor and outdoor settings, unless physical distancing of six feet or more could be maintained.
- On August 12, 2020, the Board of Trustees passed Resolution 20-30, which established an ASU System policy mandating the use of face coverings on all ASU System campuses.
- Resolution 20-30 stated that the directive would remain in effect until it was rescinded by the Board of Trustees.
- On March 30, 2021, Governor Hutchinson lifted the statewide face-covering requirement.
- On April 29, 2021, Governor Hutchinson signed into law Act 1002, which provided that all state and local requirements for mask coverings would end upon the effective date of Act 1002.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System Board of Trustees rescinds the directive contained in Resolution 20-30, effective immediately, and authorizes each ASU System campus to adopt policies concerning face coverings consistent with state law and applicable public health guidance.



Tim Langford, Secretary



Price Gardner, Chair

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System (ASU System) seeks approval to adopt a Telecommuting Policy and to authorize ASU System campuses to develop policies and procedures that allow telecommuting.

ISSUE: The Board of Trustees is charged with establishing substantive institutional policy for the operation of the ASU System.

BACKGROUND:

- Many institutions of higher education authorize telecommuting on their respective campuses.
- The ASU System has received feedback from its member campuses that there is interest in exploring telecommuting opportunities for certain job positions on each member campus.
- The proposed ASU System policy is designed to authorize telecommuting on each ASU System campus upon approval by the Chancellor of that campus.
- If telecommuting is authorized by the campus Chancellor, each campus shall then develop policies and procedures that ensure each telecommuting arrangement is mutually beneficial for the institution and employee and also complies with all applicable laws and ASU System policies.
- The evaluation of these campus policies and procedures shall be accomplished through all applicable campus shared governance processes.
- A copy of the ASU System Telecommuting Policy is attached to this resolution.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System Telecommuting Policy is approved, and that ASU System campuses are authorized to develop policies and procedures consistent with the directives that allow telecommuting, and which are outlined in the policy.


Tim Langford, Secretary



Price Gardner, Chair

ASU System Policy

Effective Date: June 3, 2021

Subject: Telecommuting Policy

1. Introduction

The Arkansas State University System recognizes that at limited times, there may be a mutual benefit for telecommuting arrangements to be made for employees holding certain job positions at the ASU System campuses. At the same time, telecommuting should only be allowed after a thorough evaluation process has been undertaken between campus supervisors and the Chancellor of the ASU System campus. This evaluation must clearly establish that the telecommuting arrangement is mutually beneficial in each individual case.

2. Telecommuting Definition

Telecommuting refers to a work-flexibility arrangement, under which an employee performs the duties and responsibilities of such employee's position, and other authorized activities, from an approved worksite other than the location from which the employee would otherwise work.

3. Telecommuting Applicability to ASU System Campuses

Each ASU System campus Chancellor shall have discretion as to whether a telecommuting arrangement will be authorized on their respective campus. Telecommuting arrangements are not designed to apply to instances related to inclement weather or other unforeseen acts that may act to temporarily prevent an employee from working at a campus location.

4. Telecommuting Eligibility

Each ASU System campus that elects to offer telecommuting for certain positions shall establish criteria to be used in evaluating telecommuting arrangements. Those standards will include, but are not limited to, the following:

- 1) The employee, the employee's supervisor, and the Chancellor must agree that the telecommuting arrangement will be mutually beneficial to the institution and the employee, and additionally will determine that the employee's job responsibilities do not require a physical presence at the campus location.
- 2) The campus has determined that the telecommuting arrangement is not simply a matter of convenience, but rather a strategic arrangement that affords clear and definite benefits and advantages to the employee and the campus.

- 3) The employee and the campus must have on file a telecommuting agreement that is signed by the employee, the employee's supervisor, the Human Resources Office, and the Chancellor.
- 4) The telecommuting arrangement is not otherwise prohibited by law.
- 5) The employee has exhibited familiarity with all applicable laws, as well as ASU System and campus policies, including the Family Educational Rights and Privacy Act.
- 6) The employee's information-technology capabilities and security at the telecommuting location have been approved by the ASU System Chief Information Officer.
- 7) The employee shall adhere to the "Security Guidance for Working Remotely" standards that are published by the ASU System Information Technology Department.

5. Prohibited Activities During Telecommuting Arrangements

Telecommuting is not designed to allow employees to perform other jobs or engage in other activities that would otherwise result in an employee being required to take leave. It is not a substitute for obtaining childcare.

6. Telecommuting Is Voluntary

Each campus will have policies that make clear that telecommuting arrangements are voluntary and may be terminated at any time by the campus or the employee, with or without cause.

7. Compliance with Applicable Laws and ASU System Policies

At all times during a telecommuting arrangement, employees shall comply with all applicable laws, as well as ASU System and campus policies.

8. Required Evaluation of Telecommuting Arrangements

Each campus that elects to offer telecommuting for certain positions shall have in place a process in which each telecommuting arrangement is re-evaluated in writing. This evaluation shall occur not less than one time per fiscal year. This process shall ensure that the telecommuting arrangement continues to be mutually beneficial and the employee's job performance under this arrangement remains satisfactory.

(Adopted by the Arkansas State University System Board of Trustees on June 3, 2021, Resolution 21-17)

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System requests approval to replace two members of the Arkansas State University-Newport Board of Visitors.

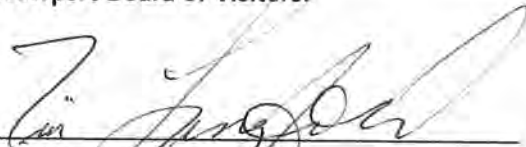
ISSUE: Pursuant to Board policy, the Board of Trustees must approve the candidates for the Board of Visitors for each System institution.

BACKGROUND:


- ASU-Newport Chancellor Johnny Moore has notified System President Charles Welch that Iris Clark has resigned from the ASU-Newport Board of Visitors. Chancellor Moore has recommended Jeff Sampson to replace Ms. Clark and to serve her unexpired term through June 30, 2022. President Welch has given his consent and recommends Mr. Sampson for approval by the Board of Trustees.
- Chancellor Moore has notified President Welch that Natalie Shew also has resigned from the ASU-Newport Board of Visitors. Chancellor Moore has recommended Mark Young to replace Ms. Shew and to serve her unexpired term through June 30, 2027. President Welch has given his consent and recommends Mr. Young for approval by the Board of Trustees.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System Board of Trustees approves Jeff Sampson to replace Iris Clark and Mark Young to replace Natalie Shew as members of the Arkansas State University-Newport Board of Visitors.



Tim Langford, Secretary



Price Gardner, Chair

EXECUTIVE SUMMARY

Contact: Len Frey (870) 972-3303

ACTION ITEM: Arkansas State University (A-State) requests approval to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in A-State facilities.

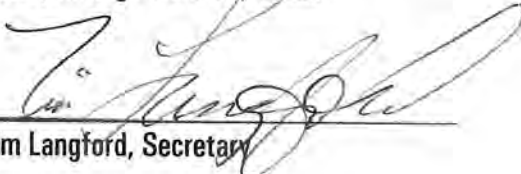
ISSUE: A-State wishes to contract with certain employees to conduct private camps on the A-State campus. Such camps are designed to bring future students to the campus in order to expose them to its facilities and personnel while engaging in program activities. Additionally, funds are generated and paid to A-State to cover the use of its facilities and auxiliary services.

BACKGROUND:

- A.C.A. § 6-62-401 authorizes the Boards of Trustees of state institutions of higher learning to grant permission to employees of such institutions to conduct, on and in campus facilities, certain outside work for private compensation (as described in the Act). Employees are to be engaged in this outside work only after they have fully discharged their employment responsibilities to such institutions. Employees, who accrue annual leave, are required to take their annual leave during these camp periods.
- The Act grants the Board the non-delegable duty to make express findings of fact as follows:
 - the activities in question involve no conflict of interest with the mission and purpose of the institution itself;
 - the proposed activities would bring to the campus a significant number of persons who are potentially future students, who might tend to enroll on that campus as a result of their exposure to its facilities and its personnel while engaged in these activities; and
 - the contemplated activities will, as a part thereof, generate funds to be paid to the state institution for housing, meals, and for the use of institutional resources that will produce significant revenues in support of the auxiliary functions of the particular campus serving its enrolled students.
- All agreements will comply with A.C.A. § 6-62-401.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University is approved to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in A-State campus facilities, effective July 1, 2021, through June 30, 2022.



Tim Langford, Secretary



Price Gardner, Chair

EXECUTIVE SUMMARY

Contact: Alan Utter (870) 972-2030

ACTION ITEM: Arkansas State University (A-State) requests approval to revise academic standards for admission into undergraduate programs.


ISSUE: The Board of Trustees must approve University admission standards.

BACKGROUND:

- In Fall 2020, Provost Alan Utter organized a task force to review A-State's admission standards. This task force was charged with considering admission criteria that meets the needs of today's diverse body of learners, who, if given the opportunity, could be successful at A-State.
- A key consideration was the impact of the ACT test results as a potential barrier to both traditional and nontraditional students residing within Northeast Arkansas communities and who wish to attend A-State. ACT scores disproportionately impact minorities and low Supplemental Educational Services access within the state. Furthermore, institutional data show a high-school GPA to be the best predictor of graduation attainment.
- Test-optional admissions policies offer differing opportunities for potential students to demonstrate merit for consideration. Test-optional practices are emerging within the state and nation. Therefore, there is a need for A-State to adopt the practice in order to remain competitive.
- The revised academic standards were approved through the Shared Governance Oversight Committee at the institutional level.
- A copy of the revised admission standards is attached to this resolution.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University is approved to revise academic standards for admission into undergraduate programs, effective Fall 2022.



Tim Langford, Secretary



Price Gardner, Chair

ACADEMIC STANDARDS FOR ADMISSION INTO
ARKANSAS STATE UNIVERSITY (A-STATE) UNDERGRADUATE PROGRAMS

Current Admissions Standards

- Unconditional Admission
 - High School GPA 2.75 and ACT 21

- Conditional Admission
 - High School GPA 2.35 and ACT 19

- No appeal cutscore

Fall 2022 Admission Standards

- High School GPA 3.0 or ACT 19 or High School Rank of Top 20%
 - Appeal cutscore: High School GPA 2.00/ACT 17
 - Students who meet admission requirements but have lower than a 3.00 High School GPA or require remediation based on placement testing will be placed in University College
 - Applicants who do not meet the aforementioned criteria may seek admittance by following the process outlined by the A-State Undergraduate Admissions Appeal Committee

EXECUTIVE SUMMARY

Contact: Alan Utter (870) 972-2030

ACTION ITEM: Arkansas State University (A-State) requests approval to offer a Master of Science degree in Nutrition and Dietetics (MSND) and a transitional Master of Science degree in Nutrition and Dietetics (tMSND).

ISSUE: The Board of Trustees must approve the offering of any new degree.

BACKGROUND:

- The proposed MSND will allow the Dietetics program to remain in compliance with the new requirements of the Accreditation Council for Education in Nutrition and Dietetics and Commission on Dietetic Registration, which mandate that existing programs offer a master's degree by 2023. Beginning in 2024, individuals seeking the Registered Dietitian Nutritionist's credential must possess a graduate degree from an accredited program to meet eligibility guidelines to sit for the examination.
- The MSND will be an accredited non-thesis degree for individuals who are seeking the Registered Dietitian Nutritionist's credential. MSND applicants will be required to have a bachelor's degree with supervised practice hours. It will be a hybrid program delivered largely online with limited face-to-face meetings on the A-State campus.
- This MSND's comprehensive curriculum will give students the necessary background to enter the field of nutrition and dietetics. The program will require 12 hours of core courses in healthcare delivery, research, epidemiology, and biostatistics; 15 hours of major requirements in leadership in health professions, metabolic nutrition, nutrition in critical illness, advanced medical nutrition therapy, and ethics in healthcare; and nine hours of support courses in topics in food service, management of nutrition services, and food and nutrition public policy. Upon completion of the degree, graduates will be prepared to sit for the Registration Examination through the Commission on Dietetic Registration.
- The tMSND will be an unaccredited 100% online nonthesis degree for Registered Dietitian Nutritionists (RDNs) or healthcare professionals seeking to continue their education by earning a graduate degree. tMSND applicants will be required to have a bachelor's degree. No particular field of study will be required. However, students with degrees in health-related fields will be encouraged to apply. This option will not be appropriate for individuals seeking the RDN credential, as it will not lead to eligibility for the Registration Examination through the Commission on Dietetic Registration. The tMSND degree will encompass a broad range of topics in research and statistics, as well as geriatrics, epidemiology, public policy, leadership, and other nutrition-specific classes. It will include 36 hours of courses.

EXECUTIVE SUMMARY

Contact: Alan Utter (870) 972-2030

- New costs to support the MSND program include one twelve-month faculty member (\$65,000 plus benefits), one nine-month faculty member (\$50,000 plus benefits), and one 11-month graduate assistant (\$9,724). Adjunct faculty will be added as necessary. The program will also be supported by existing faculty within the college and University. Offering the tMSND in addition to the MSND will add only minimal cost, as faculty from the Master of Science in Nutrition and Dietetics will be utilized. Nine courses are shared between the two degrees.
- Tuition will be the primary source of funding for the MSND. The projected annual student enrollment is 15, which is the approved number of students per accreditation. The amount of graduate-student tuition per credit hour is \$277 for in-state students and \$554 for out-of-state students. A \$57 graduate fee is added per credit hour in the College of Nursing and Health Professions. Fifteen students are expected in the program, resulting in \$99,720 from tuition. Any additional funding needed for the program will be provided by the College of Nursing and Health Professions.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University is approved to offer a Master of Science degree in Nutrition and Dietetics and a transitional Master of Science degree in Nutrition and Dietetics, beginning Summer 2023.



Tim Langford, Secretary



Price Gardner, Chair

**ARKANSAS STATE UNIVERSITY SYSTEM
BOARD OF TRUSTEES**

A Resolution Recognizing the Significant Contributions of
Ambassador James W. Pardew and Mary K. Pardew
to Arkansas State University

WHEREAS, the Board of Trustees has retained unto itself the authority to name facilities of campuses within the Arkansas State University System in honor of individuals who have significantly distinguished themselves through service to and support of the University; and

WHEREAS, Ambassador James W. Pardew and Mary K. Pardew are respected leaders globally and nationally, and supporters of Arkansas State University and the students we serve; and

WHEREAS, James W. Pardew and Mary K. Pardew have made significant contributions to Arkansas State University of a magnitude worthy of special gratitude and lasting recognition, including a gift of their personal artwork collection to the Arkansas State University System Foundation, Inc.;

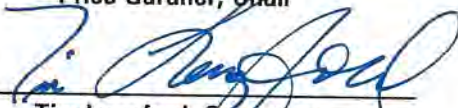
NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Arkansas State University System, that a public exhibition space in the Bradbury Art Museum on the A-State campus shall be known henceforth as the:

Pardew Gallery

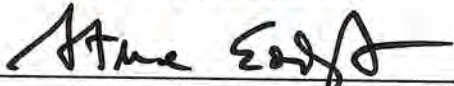
DULY ADOPTED AND APPROVED this the 3rd day of June 2021



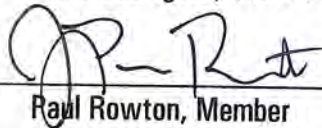
Price Gardner, Chair



Tim Langford, Secretary



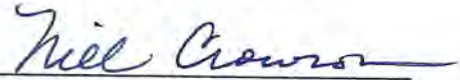
Steve Eddington, Member



Paul Rowton, Member



Christy Clark, Vice Chair



Niel Crowson, Member



Robert G. Rudolph, Jr., Member



Charles L. Welch, President

**ARKANSAS STATE UNIVERSITY SYSTEM
BOARD OF TRUSTEES**

**A Resolution Recognizing the Significant Contributions of
Lieutenant Colonel Frederick C. Turner, Jr.
to Arkansas State University**

WHEREAS, the Board of Trustees has retained unto itself the authority to name facilities of campuses within the Arkansas State University System in honor of individuals who have significantly distinguished themselves through service to and support of the University; and

WHEREAS, Lieutenant Colonel Frederick C. Turner, Jr. was one of the first African-American graduates of Arkansas State University; served as professor of Military Science in 1969, making him the first African-American professor at Arkansas State University; served multiple combat tours in Vietnam for which he was awarded the Combat Infantry Badge, as well as twice being awarded the Bronze Star Medal; brought honor and recognition to Arkansas State University through his service as Commander of U.S. Army Forces at Supreme Headquarters Allied Powers Europe (SHAPE), in Belgium; and, subsequently, as a member of the Faculty and Staff of the Command and General Staff College at Fort Leavenworth, Kansas; and

WHEREAS, LTC Turner's accomplishments inspired others to use his name in the creation of the Strong-Turner Chapter of the A-State Alumni Association, established to address programs that meet the needs, concerns, and interests of African American alumni, and which has continued to grow and prosper since its beginnings, providing thousands of dollars in scholarships to minority students;

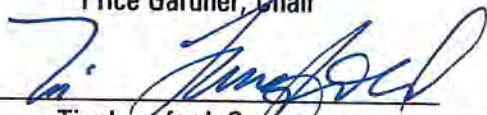
NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Arkansas State University System, that the Military Science Building on the A-State campus, shall be known henceforth as the:

Lieutenant Colonel Frederick C. Turner, Jr. Military Science Building

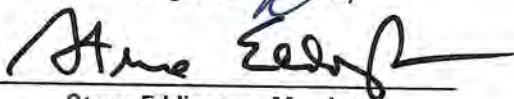
DULY ADOPTED AND APPROVED this 3rd day of June 2021



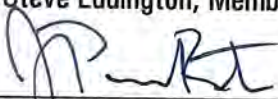
Price Gardner, Chair



Tim Langford, Secretary



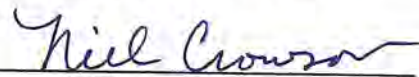
Steve Eddington, Member



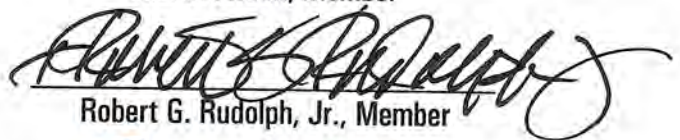
Paul Rowton, Member



Christy Clark, Vice Chair



Niel Crowson, Member



Robert G. Rudolph, Jr., Member



Charles L. Welch, President

EXECUTIVE SUMMARY

Contact: Jason Goodner (501) 882-4475

ACTION ITEM: Arkansas State University-Beebe (ASUB) requests approval to offer a Certificate of Proficiency in Patient Care Technician.

ISSUE: The Board of Trustees must approve the offering of any new degree.

BACKGROUND:

- ASUB is establishing this program to meet the growing demand for entry-level, health care providers in our local communities, as well as statewide. With support from health industry partners, ASUB will recruit and train students to become Patient Care Technicians.
- Completed in one semester, the 14-hour Certificate of Proficiency will introduce students to curricula in the studies of Nursing Assistant, EKG/Telemetry, Phlebotomy, Emergency Medicine, and Medical Terminology. The program will include face-to-face and online instruction, as well as a variety of lab activities for the critical hands-on learning courses. The Certificate of Proficiency in Patient Care Technician will also be open to secondary-career students.
- No additional instructional staff or new funding is required.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Beebe is approved to offer a Certificate of Proficiency in Patient Care Technician, effective Fall 2021.



Tim Langford, Secretary



Price Gardner, Chair

EXECUTIVE SUMMARY

Contact: Pat Simms (501) 332-0245

ACTION ITEM: Arkansas State University Three Rivers (ASUTR) requests approval to offer a Certificate of Proficiency in Aluminum Welding and a Certificate of Proficiency in Advanced Manufacturing.


ISSUE: The Board of Trustees must approve the offering of any new degree.

BACKGROUND:

- ASU Three Rivers currently offers a Welding Technology program. Two local fabrication plants approached ASUTR and requested that aluminum welding be added to the current curriculum. Offering a Certificate of Proficiency in Aluminum Welding would fulfill this request and enhance the employability qualifications of our graduates to local industry.
- The proposed Certificate of Proficiency in Advanced Manufacturing will be offered at the Saline County Career Technical Campus. This Certificate of Proficiency is embedded in the Associate of Applied Science degree in Mechatronics, currently offered on the ASUTR main campus.
- No new funding is required.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University Three Rivers is approved to offer a Certificate of Proficiency in Aluminum Welding and a Certificate of Proficiency in Advanced Manufacturing, effective July 1, 2021.



Tim Langford, Secretary



Price Gardner, Chair

**ARKANSAS STATE UNIVERSITY SYSTEM
BOARD OF TRUSTEES**

**A Resolution Recognizing the Significant Contributions of
Malvern National Bank
to Arkansas State University Three Rivers**

WHEREAS, the Board of Trustees has retained unto itself the authority to name facilities of campuses within the Arkansas State University System; and

WHEREAS, Malvern National Bank is a respected leader in the banking and financial industry in Arkansas and a supporter of higher education and the students we serve; and


WHEREAS, Malvern National Bank has made significant contributions to the ASU Three Rivers Ritz Theatre restoration project of a magnitude worthy of special gratitude and lasting recognition; and

WHEREAS, the Historic Ritz Theatre, the oldest in the state, will become a community performing arts center, where ASU Three Rivers and community organizations will hold special events;


NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Arkansas State University System, that the Ritz Theatre marquee shall proudly display the name of the Malvern National Bank as follows:

MNB Marquee

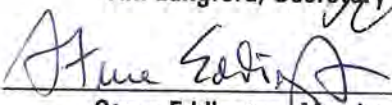
DULY ADOPTED AND APPROVED this 3rd day of June 2021




Price Gardner, Chair




Tim Langford, Secretary



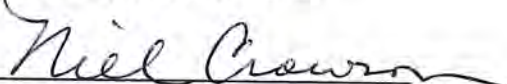
Steve Eddington, Member




Paul Rowton, Member




Christy Clark, Vice Chair



Niel Crowson, Member



Robert G. Rudolph, Jr., Member



Charles L. Welch, President

EXECUTIVE SUMMARY

Contact: Jim Borsig (870) 230-5091

ACTION ITEM: Henderson State University (HSU) requests the reaffirmation and adoption of its Mission Statement by the Arkansas State University System (ASU System) Board of Trustees.

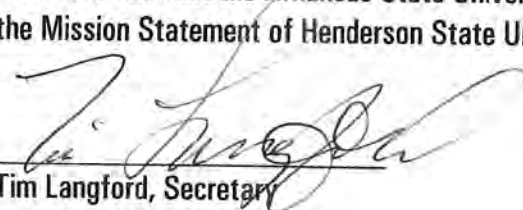
ISSUE: The Board of Trustees must approve mission statements for all member institutions.

BACKGROUND:

- HSU's current Mission Statement was presented to the HSU Board of Trustees on February 6, 2014. Since that time, HSU has used this Mission Statement in all of its official HSU documents.
- Most recently, it was used during the year-four, mid-cycle Higher Learning Commission assurance Review, as well as in the Change of Control/Merger Agreement with the ASU System.
- Because of the recent merger with the ASU System, which was approved by the Arkansas General Assembly via Act 18 of 2021, HSU and the ASU System desire the reaffirmation and formal adoption of HSU's current Mission Statement by the ASU System Board of Trustees.
- A copy of the HSU Mission Statement is attached to this resolution.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System Board of Trustees reaffirms and formally adopts the Mission Statement of Henderson State University, effectively immediately.


Tim Langford, Secretary


Price Gardner, Chair

Mission

Located in the heart of southwest Arkansas, Henderson State University is a public institution serving as a vital educational cultural center for the local community, region, and state. Founded as a private institution in 1890, Henderson has a strong liberal arts heritage that is the base of over seventy-five undergraduate and graduate programs, earning the university its status as Arkansas's public liberal arts university.

Henderson offers a quality education guided by a faculty and staff who are committed to excellence and dedicated to serving a diverse student body from across Arkansas, over twenty-five other states, and a number of foreign countries. The university encourages scholarly and creative activities in a caring, personal atmosphere that reflects the university's motto for over a century: "The School with a Heart."

Influenced by its distinctive history, the mission of Henderson State University is to provide a learning environment that prepares students for a lifetime of intellectual and personal growth in an increasingly global society. The Henderson experience bridges students' academic aspirations to career success by integrating professional studies and the liberal arts.

EXECUTIVE SUMMARY

Contact: Jim Borsig (870) 230-5091

ACTION ITEM: Henderson State University (HSU) requests approval to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in HSU facilities.

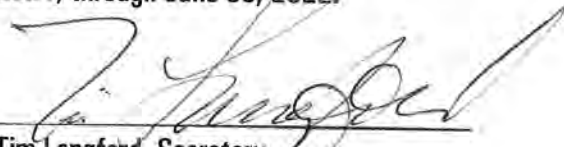
ISSUE: Henderson State University wishes to contract with certain employees to conduct private camps on the HSU campus. Such camps are designed to bring future students to the campus in order to expose them to its facilities and personnel while engaging in program activities. Additionally, funds are generated and paid to HSU to cover the use of its facilities and auxiliary services.


BACKGROUND:

- A.C.A. § 6-62-401 authorizes the Boards of Trustees of state institutions of higher learning to grant permission to employees of such institutions to conduct, on and in campus facilities, certain outside work for private compensation (as described in the Act). Employees are to be engaged in this outside work only after they have fully discharged their employment responsibilities to such institutions. Employees, who accrue annual leave, are required to take their annual leave during these camp periods.
- The Act grants the Board the non-delegable duty to make express findings of fact as follows:
 - the activities in question involve no conflict of interest with the mission and purpose of the institution itself;
 - the proposed activities would bring to the campus a significant number of persons who are potentially future students, who might tend to enroll on that campus as a result of their exposure to its facilities and its personnel while engaged in these activities; and
 - the contemplated activities will, as a part thereof, generate funds to be paid to the state institution for housing, meals, and for the use of institutional resources that will produce significant revenues in support of the auxiliary functions of the particular campus serving its enrolled students.
- All agreements will comply with A.C.A. § 6-62-401.

RECOMMENDATION/RESOLUTION:

Be it resolved that Henderson State University is approved to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in HSU campus facilities, effective July 1, 2021, through June 30, 2022.


Tim Langford, Secretary


Price Gardner, Chair

EXECUTIVE SUMMARY

Contact: Jim Borsig (870) 230-5062

ACTION ITEM: Henderson State University requests approval to accept ownership of the newly-constructed Charles and Anita Cabe Student-Athlete Success Center as a gift from the Henderson State University Foundation.

ISSUE: The Board of Trustees must approve the acquisition of property for all institutions in the ASU System.

BACKGROUND:

- The Charles and Anita Cabe Student-Athlete Success Center is a 4,230-square-foot academic facility that is an extension of the Formby Athletic Center. Construction began in August 2020 and was completed in April 2021.
- The project was made possible, thanks to a \$1,250,000 gift from Anita and the late Charles Cabe of Gurdon, Arkansas, through the C. Louis and Mary C. Cabe Foundation. The total cost of the project was \$1,372,775, and 100 percent of the funds were raised through designated donations to the Henderson Foundation.
- The Cabe Student-Athlete Success Center features a group-sized student room, a 15-person computer lab, a student lounge, an office for an academic advisor, private-study carrels, and a full-sized classroom for a team study hall. The new facility also adds 1,490 square feet of weight room space. Equipment and furniture for the facility were included in the project cost.

RECOMMENDATION/RESOLUTION:

Be it resolved that Henderson State University is approved to accept ownership of the Charles and Anita Cabe Student-Athlete Success Center as a gift from the Henderson State University Foundation.



Tim Langford, Secretary



Price Gardner, Chair

EXECUTIVE SUMMARY

Contact: Jim Hunt (870) 230-5134

ACTION ITEM: Henderson State University (HSU) requests approval to offer a Bachelor of Arts degree in Physics.

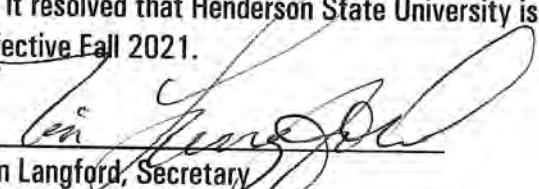
ISSUE: The Board of Trustees must approve the offering of any new degree.

BACKGROUND:

- The B.A. degree in Physics program is designed for students desiring a broader program in arts, sciences, and social sciences, while majoring in physics. While this degree is similar to the B.S. in physics, it allows an option for students to study physics while also exploring courses in other fields, as it has a greater number of elective hours available. The program allows students greater flexibility in the courses they choose, while adding no additional demands on the department or University.
- Internal data suggest that some students leave the engineering and physics department when they are confronted with difficult upper-level physics, engineering, and mathematics courses. The B.A. in physics allows physics and engineering students, who are confronted with these issues, a path to degree completion in a rigorous and technical field, while reducing the depth of content knowledge required. Students graduating from this program will be prepared to enter technical career fields. The degree program is 120 hours, of which 42 hours of upper-division coursework will be completed.
- External data from the American Physical Society note that HSU is among the top institutions in the country in graduating underrepresented minorities in the field of physics, and performs above the national average in producing physics graduates on a yearly basis. The addition of the B.A. in physics will allow more students, who are interested in physics and related fields, a path to degree completion.
- No new costs are associated with this new program. The program will use existing resources and faculty.
- Tuition will be the primary source of income for program operations. Tuition and fees, currently identified for an in-state resident of the Engineering and Physics program, are \$315 per credit hour (\$218 tuition/\$79 fees). The resulting source of funding from tuition for 10 students is projected at \$94,500 tuition for one year. After year one, 10-15 students are expected to be participating in the program, resulting in \$141,750 from tuition.

RECOMMENDATION/RESOLUTION:

Be it resolved that Henderson State University is approved to offer a Bachelor of Arts degree in Physics, effective Fall 2021.


Tim Langford, Secretary


Price Gardner, Chair

**Arkansas State University System
Board of Trustees**

**A Resolution Recognizing the Significant Contributions of
Dr. Michael Shane Kelly
to Henderson State University**

WHEREAS, the Board of Trustees has retained unto itself the authority to name facilities of campuses within the Arkansas State University System in honor of individuals who have significantly distinguished themselves through service to and support of the University; and

WHEREAS, the late Dr. Michael Shane Kelly began teaching at Henderson State University in 1992 and was long regarded as a friend, teacher, mentor, and leader at HSU and in the community, as he positively impacted the lives of countless students and colleagues. He educated and supervised thousands of students in Clinical Mental Health Counseling during his tenure there, while also serving HSU as a participant on numerous committees, and as a member of the Arkansas Board of Examiners in Counseling; and

WHEREAS, Dr. Kelly was Chair of the Department of Counselor Education for nearly a decade and was instrumental in the educational development of counselors for more than 29 years at Henderson State University, sharing his passion for working in multiple areas of the counseling profession;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Arkansas State University System, that the Counselor Education Department Library in the Education Center on the campus of Henderson State University shall be known henceforth as the:

Dr. Michael Shane Kelly Memorial Counseling Library

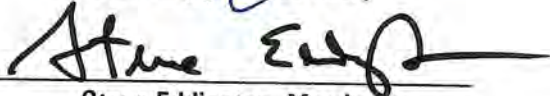
DULY ADOPTED AND APPROVED this 3rd day of June 2021



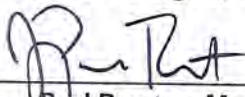
Price Gardner, Chair



Tim Langford, Secretary



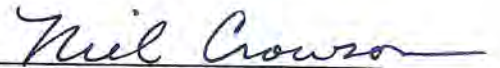
Steve Eddington, Member



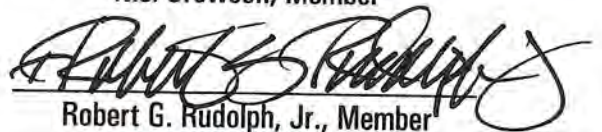
Paul Rowton, Member



Christy Clark, Vice Chair



Niel Crowson, Member



Robert G. Rudolph, Jr., Member



Charles L. Welch, President

**ARKANSAS STATE UNIVERSITY SYSTEM
NON-ACADEMIC APPOINTMENT
June 3, 2021**

WITHROW, DAVID

Associate General Counsel

Salary: \$95,000

Effective Date: June 1, 2021

Source of Funds: Education and General, page 8, line 2

Justification: Replacement for Katherine Prescott, who resigned (\$95,929)

Education:

2005 J.D. University of Arkansas School of Law, Fayetteville, AR

2002 B.A. History and Government, Sterling College, Sterling, KS

Employment:

2020-Present Managing Attorney, Office of Chief Counsel, Arkansas Department of Human Services, Little Rock, AR

2017-2020 Lead Counsel and Attorney, Office of State Procurement, Little Rock, AR

2008-2016 Attorney-General Legal Affairs, Semiconductor Manufacturing International Corporation, Shanghai, China

2006-2008 Deputy Prosecuting Attorney, Sebastian County Prosecutor's Office, Fort Smith, AR

**ARKANSAS STATE UNIVERSITY SYSTEM
NON-ACADEMIC REASSIGNMENT
June 3, 2021**

HARRELL, JENNIFER

From: System Analyst, Information and Technology Services (A-State)

To: Senior IT Security Analyst (ASU System)

Effective: May 1, 2021

Salary: \$50,000

Source of Funds: Education and General, page 9, line 5 (\$37,500), plus additional funding for charge back to each campus (\$12,500)

Justification: New position in FY21 budget for expansion of the ERP system for all ASU System campuses

**ARKANSAS STATE UNIVERSITY SYSTEM
CONTRACT REVISIONS
June 3, 2021**

DAMPHOUSSE, KELLY

Chancellor, Arkansas State University

Salary: \$372,000 plus \$8,240 increase in deferred compensation

Effective: July 1, 2021 – June 30, 2024 (three-year contract)

METHVIN, JENNIFER

Chancellor, Arkansas State University-Beebe

Salary: \$201,837

Effective: July 1, 2021 – June 30, 2024 (three-year contract)

MYERS, ROBERT

Chancellor, Arkansas State University-Mountain-Home

Salary: \$197,149

Effective: July 1, 2021 – June 30, 2024 (three-year contract)

ROOK, STEVE

Chancellor, Arkansas State University Three Rivers

Salary: \$180,000

Effective: July 1, 2021 – June 30, 2024 (three-year contract)

WELCH, CHARLES

President, Arkansas State University System

Salary: \$400,000; \$20,000 from private sources

Effective: July 1, 2021 – June 30, 2026 (five-year contract)

WEST, DEBRA

Chancellor, Arkansas State University Mid-South

Salary: \$183,600

Effective: July 1, 2021 – June 30, 2024 (three-year contract)

ARKANSAS STATE UNIVERSITY

June 3, 2021

**Promotion Recommendations for Professor
Effective AY 2021-2022**

College of Nursing and Health Professions

Elizabeth "Libby" Nix Professor Nursing

College of Sciences and Mathematics

Jeongho Ahn Professor Mathematics and Statistics

Hashim Ali Professor Chemistry and Physics

Guolei Zhou Professor Biological Sciences

**Promotion Recommendations for Associate Professor
Effective AY 2021-2022**

Neil Griffin College of Business

Katerina E. Hill Associate Professor Management and Marketing

College of Education and Behavioral Science

Jessica Curtis Associate Professor Psychology and Counseling

Veronika Pribyslavska Associate Professor Health, Physical Education and Sport Sciences

Eric Scudamore Associate Professor Health, Physical Education and Sport Sciences

College of Engineering and Computer Science

Donghoon Kim Associate Professor Computer Science

College of Liberal Arts and Communication

Jeff McLaughlin Associate Professor Theatre

Marcus Tribbett Associate Professor English and Philosophy

ARKANSAS STATE UNIVERSITY

June 3, 2021

Recommendations for Tenure

Effective AY 2021-2022

Neil Griffin College of Business

Katerina E. Hill

Tenure

Management and Marketing

College of Education and Behavioral Science

Jessica Curtis

Tenure

Psychology and Counseling

College of Engineering and Computer Science

Donghoon Kim

Tenure

Computer Science

College of Liberal Arts and Communication

Jeff McLaughlin

Tenure

Theatre

Marcus Tribbett

Tenure

English and Philosophy

College of Nursing and Health Professions

Scott L. Bruce

Tenure

Athletic Training

**ARKANSAS STATE UNIVERSITY
NON-ACADEMIC APPOINTMENTS
June 3, 2021**

BOWEN, THOMAS

Vice Chancellor-Athletics, Athletic Administration

Salary: \$375,000

Effective: March 11, 2021 – June 30, 2026 (five-year contract)

Source of Funds: Auxiliary, page 231, line 1 (\$213,732), plus remainder from Red Wolf Foundation (\$161,268)

Justification: Replacement for Terry Mohajir, who resigned (\$450,000)

Education:

1990 M.S. Administration/Education, University of San Francisco, San Francisco, CA

1983 B.A. Theology/Sociology, University of Notre Dame, Notre Dame, IN

Employment:

2012-2019 Director of Athletics, University of Memphis, Memphis, TN

2004-2012 Director of Athletics, San Jose State University, San Jose, CA

FARAG, FADY

Research Analyst, Institutional Effectiveness

Salary: \$46,500

Effective: March 1, 2021

Source of Funds: Education and General, page 58, line 3

Justification: Replacement for Shawn Zang, who transferred to another position (\$46,500)

Education:

2020 B.S. Computer Science, A-State

Employment:

2012-2013 Sales Representative, Fitness First, Abu Dhabi, United Arab Emirate

GORDON, SCOTT

Dean of Schools, Nursing and Health Professions

Salary: \$198,000

Effective: August 1, 2021

Source of Funds: Education and General, page 171, line 1 (\$184,180), plus Academic Affairs Salary Pool (\$13,820)

Justification: Replacement for Susan Hanrahan, who is retiring June 30 (\$184,180 – increase in salary to meet market demand)

Education:

2001 POSTDOC – Physiology/Molecular Biology, University of Missouri, Columbia, MO
1999 POSTDOC – Physiology/Molecular Biology, University of Texas Medical School, Houston, TX
1997 Ph.D. Physiology/Gerontology, The Pennsylvania State University, University Park, PA
1992 M.S. Exercise/Physiology, The Pennsylvania State University, University Park, PA
1986 B.A. Biology/Chemistry, Bowdoin College, Brunswick, ME

Employment:

03/21-Present Professor of Exercise Science, WellStar College of Health and Human Services, Kennesaw State University, Kennesaw, GA
2017-04/21 Associate Dean, WellStar College of Health and Human Services, Kennesaw State University, Kennesaw, GA
05/20-02/21 Interim Dean, WellStar College of Health and Human Services, Kennesaw State University, Kennesaw, GA
02/18-08/18 Interim Executive Director, Academy for Inclusive Learning and Social Growth (inclusive postsecondary education program for students with intellectual and developmental disabilities), WellStar College of Health and Human Services, Kennesaw State University, Kennesaw, GA
2012-2017 Department Chair and Professor of Exercise Science, Department of Kinesiology, University of North Carolina, Charlotte, NC
2007-2012 Associate Professor, Department of Kinesiology and Department of Physiology (joint appointment), Brody School of Medicine, East Carolina University, Greenville, NC

GRAIKOS, CHRISTOS

Department Chair, Computer Science

Salary: \$120,000

Effective: March 8, 2021

Source of Funds: Education and General, page 51, line 26 (\$75,000), and page 170, line 1(\$45,000)

Justification: New position in FY21 budget

Education:

2001 Ph.D. Image/Video Coding Algorithms, School of Computing, University of Glamorgan, Wales, UK
1995 M.A. Human Computer Interaction, School of Computing of Heriott Watt University, Edinburgh, Scotland, UK
2010 B.S. Systems Software, Computer Science Department of Concordia University, Montreal, Canada

Employment:

2018-Present Vice Dean of Postgraduate Studies and Research and Full Professor of Visual Communications Standards in the School of Computing, National College of Ireland
2016-2018 Chair (Head of Department) and Full Professor of Visual Communication Standards in Computer Science Department, Central Washington University, Kittitas County, WA

2015-2016 Dean of the Faculty, College of Computing and Information Technology, and Full Professor of Visual Communications Standards in Sohar University, Sultanate of Oman
2014-2015 Guest Research Professor, University of Texas, Dallas, TX
2009-2014 Vice Chair of the University Research and Knowledge Exchange Board, University of the West of Scotland, Scotland, UK

HAUSER, KAYLA

Project Program Manager, A-State Online Administration

Salary: \$55,000

Effective: May 4, 2021

Source of Funds: Education and General, page 66, line 2

Justification: Replacement for Chris Salehi, who resigned (\$63,172)

Education:

2011 B.S. Molecular and Cell Biology, University of Connecticut, Storrs, CT

Employment:

2018-Present Scholarship Coordinator, Undergraduate Recruiter, Iowa State University, Ames, IA

2016-2018 Scholar Recruitment Specialist, Oklahoma State University, Stillwater, OK

2014-2016 Research Technologist, Cleveland Clinic Lerner Research Institute, Cleveland, OH

2013-2014 Research Assistant, Marine Biological Laboratory, Woods Hole, MA

MIZELL, JACOB

Head Rugby Coach, Club Sports-Rugby

Salary: \$35,000

Effective: March 1, 2021

Source of Funds: Education and General, page 33, line 1

Justification: Replacement for Blake White, who resigned (\$35,789)

Education:

2014 B.A. History, A-State

Employment:

2018-Present Assistant Rugby Coach and Housing Coordinator, Iowa Central Community College, Fort Dodge, IA

2016-2017 Assistant Rugby Coach, Spring Hill College, Mobile, AL

2015-2016 Youth Rugby Coach, Glendale Raptors, Glendale, CO

**ARKANSAS STATE UNIVERSITY
NON-ACADEMIC REASSIGNMENTS
June 3, 2021**

ERIKSSON, EVELINA

From: Assistant Registrar, A-State Online Operations
To: Research Analyst, Institutional Effectiveness
Effective: April 16, 2021
Salary: \$45,000
Source of Funds: Education and General, page 58, line 4
Justification: Replacement for Jacquelyn Rorex, who retired (\$57,719)

HARRIS, KARI

From: Temporary Instructor, Biological Sciences
To: Research Assistant, Research and Technology Transfer
Effective: May 1, 2021
Salary: \$52,000
Source of Funds: Education and General, page 53, line 4 (\$11,038); page 54, line 1 (\$35,700); and salary savings (\$5,262)
Justification: Replacement for Ashley Pinkard, who moved to another position (\$46,738)

OSORIO, ANA

From: Student Development Specialist (Recruiter), Admissions
To: Student Development Specialist (Regional Admissions Counselor-Southwest Arkansas), Admissions
Effective: April 1, 2021
Salary: \$35,000
Source of Funds: Education and General, page 24, line 11
Justification: Replacement for Antwanet Wade who transferred to another position (\$30,000)

PINKARD, ASHLEY

From: Research Assistant, Sponsored Research Assistance
To: Coordinator of Organized Research, Arkansas Biosciences Research Institute
Effective: March 1, 2021
Salary: \$53,500
Source of Funds: Education and General, page 53, line 5
Justification: Replacement for Emily Devereux, who resigned (\$90,000)

SPEER, MORGAN

From: Administrative Support Supervisor, Facilities Management Admin
To: Coordinator of Proposal Development, Research and Technology Transfer
Effective: April 1, 2021
Salary: \$35,000
Source of Funds: Education and General, page 51, line 30; salary savings from page 53, line 5 (Emily Devereux)
Justification: New position created due to increase in the number of large proposals submitted by researchers

TEDDER, DYLAN

From: Student Development Specialist, Career Management Center
To: Assistant Director for Employer Engagement, Career Management Center
Effective: April 16, 2021
Salary: 40,000
Source of Funds: Education and General, page 46, line 3
Justification: Replacement for Jessica Harrington, who resigned (\$41,432)

ZHANG, SHAWN

From: Research Analyst, Institutional Effectiveness
To: Research Analyst (Reporting Analyst), Institutional Effectiveness
Effective: February 1, 2021
Salary: \$52,000
Source of Funds: Education and General, page 225, line 16 (\$10,000), and page 58, line 2 (\$42,000)
Justification: Replacement for Rickey Blalock, who is no longer employed (\$52,200)

ARKANSAS STATE UNIVERSITY-BEEBE
June 3, 2021

Promotion Recommendation for Professor
Effective AY 2021-22

Division of Mathematics & Sciences

Dr. Jake Marquess

Professor

Biology

Promotion Recommendations for Assistant Professor
Effective AY 2021-22

Division of Arts and Humanities

Amber Bramlett

Assistant Professor

Education

Ryan Gibbons

Assistant Professor

Communications & Theatre

Division of Mathematics & Sciences

Teresa Jennings

Assistant Professor

Mathematics

Promotion Recommendation for Advanced Instructor
Effective AY 2021-22

Division of Mathematics & Sciences

Paula Williams

Advanced Instructor

Health Information Technology

ARKANSAS STATE UNIVERSITY-BEEBE
ACADEMIC APPOINTMENT
June 3, 2021

RAY, TIFFANY

Instructor of Nursing

Salary: \$51,233 (12-month rate)

Effective: May 3, 2021

Source of Funds: Education and General, page 37, line 1

Justification: Vacant position in FY21 budget (\$51,233)

Education:

2020 B.S.N. Nursing, A-State

2018 A.S. Health Sciences, Arkansas State University-Beebe

Employment:

2015-2021 Registered Nurse Case Manager, Arkansas Hospice, North Little Rock, AR

2010-2015 Registered Nurse III, Baptist Health Medical Center, Little Rock, AR

ARKANSAS STATE UNIVERSITY-BEEBE
NON-ACADEMIC APPOINTMENT
June 3, 2021

SMITH, KAYLA

Associate Vice Chancellor for Finance

Salary: \$66,000

Effective: May 3, 2021

Source of Funds: Education and General, page 76, line 4

Justification: Replacement for Andrea Glaude, who resigned (\$66,300)

Education:

2011 B.S. Organizational Management, John Brown University, Siloam Springs, AR

2005 A.A.S. Accounting, UA Pulaski Technical College, North Little Rock, AR

Employment:

2019-2021 Director of Student Accounts, UA Pulaski Technical College, North Little Rock, AR

2018-2019 Fiscal Support Supervisor, UA Pulaski Technical College, North Little Rock, AR

2011-2018 Accountant, UA Pulaski Technical College, North Little Rock, AR

ARKANSAS STATE UNIVERSITY-NEWPORT
June 3, 2021

Promotion Recommendations for Advanced Instructor
Effective AY 2021-2022

Division of Health Professions

| | | |
|-------------|---------------------|---------------------|
| Lisa Wolf | Advanced Instructor | Nursing |
| Lily Glover | Advanced Instructor | Surgical Technology |

Division of Applied Science

| | | |
|-------------|---------------------|---------------------------|
| Marlin Tice | Advanced Instructor | Energy Control Technology |
|-------------|---------------------|---------------------------|

Promotion Recommendation for Senior Instructor
Effective AY 2021-2022

Division of Health Professions

| | | |
|---------------|-------------------|---------------------|
| Shannon Riley | Senior Instructor | Surgical Technology |
|---------------|-------------------|---------------------|

ARKANSAS STATE UNIVERSITY-NEWPORT
ACADEMIC APPOINTMENT
June 3, 2021

BENSON, BRIDGER

Instructor of Diesel Technology

Salary: \$47,000 (12-month rate)

Effective: April 1, 2021

Source of Funds: Educational and General, page 36

Justification: Replacement for Johnny Powell, who retired (\$46,693)

Education:

2013 T.C. Diesel Technology, ASU-Newport

Employment:

2015-present Fleet Technician, Frito-Lay, Jonesboro, AR

2012-2014 Mechanic, 3-D Farms, Trumann, AR

2008-2012 Mechanic, K&B Repair Service, Trumann, AR

ARKANSAS STATE UNIVERSITY-NEWPORT
ACADEMIC REASSIGNMENT
June 3, 2021

HAY, STACIE

From: Instructor of Nursing
To: Interim Director of Nursing
Salary: \$65,000 (12-month rate)
Effective: May 16, 2021
Source of Funds: Educational and General, page 22, line 1
Justification: Replacement for Christopher Hicks, who resigned (\$65,795)

**ARKANSAS STATE UNIVERSITY-NEWPORT
NON-ACADEMIC APPOINTMENTS
June 3, 2021**

DAVIS, MELODY

Controller

Salary: \$72,000

Effective: April 16, 2021

Source of Funds: Educational and General, page 73, line 1 (\$65,795), plus salary savings (\$6,205)

Justification: Replacement for Monika Phillips, who moved to another position (\$65,795)

Education:

1984 B.S. Accounting, A-State

1989 C.P.A.

Employment:

2018-present CPA, Carraway & Carraway, Newport, AR

1999-2018 Senior Financial Analyst, Lindsey & Company, Searcy, AR

GATES, TONYA

Interim Director of Academic Outreach

Salary: \$65,000

Effective: May 16, 2021

Source of Funds: Educational and General, page 12 (\$12,837 from adjunct faculty salaries); page 12 (\$6,000 from part-time salaries); and page 121, line 3 (\$46,163, position eliminated)

Justification: New full-time position (Educational and General, page 10, line 1) created to provide consistent oversight of prison education, concurrent education, and re-entry initiatives

Education:

1999 M.S. Rehabilitation Counseling, A-State

1996 B.S. Psychology, University of Central Arkansas, Conway, AR

Employment:

2014-present Adjunct Instructor, Prison Program, ASU-Newport

1999-present Vocational Counselor, Riverside Vo-Tech, Newport, AR

**ARKANSAS STATE UNIVERSITY-NEWPORT
NON-ACADEMIC REASSIGNMENT
June 3, 2021**

PHILLIPS, MONIKA

From: Controller
To: Director of Budgets and Grant Management
Salary: \$63,000
Effective: April 16, 2021
Source of Funds: Educational and General, page 73, line 2 (\$42,840), plus salary savings (\$20,160)
Justification: Replacement for Craig Estes, who resigned (\$42,840), with additional supervisory responsibilities, as well as responsibility for budget development

HENDERSON STATE UNIVERSITY
June 3, 2021

Promotion Recommendations for Professor
Effective AY 2021-2022

Ellis College

| | | |
|----------------|-----------|----------------------------|
| Jamie Lipton | Professor | Music |
| Malcolm Rigsby | Professor | Sociology/Criminal Justice |

Promotion Recommendations for Associate Professor
Effective AY 2021-2022

Ellis College

| | | |
|--------------------------|---------------------|---|
| Dever Norman | Associate Professor | Physics |
| Heather Thayer | Associate Professor | Music |
| Jennifer Amox | Associate Professor | Music |
| Margarita Peraza-Rugeley | Associate Professor | English, Foreign Languages, and Philosophy (Spanish) |

Teachers College

| | | |
|------------------|---------------------|---|
| Julie Mills | Associate Professor | Curriculum and Instruction |
| Christy McDowell | Associate Professor | Curriculum and Instruction |
| Mark Mosser | Associate Professor | Health, Physical Education and Recreation |

HENDERSON STATE UNIVERSITY
June 3, 2021

Recommendations for Tenure
Effective AY 2021-2022

Ellis College

| | | |
|--------------------------|--------|---|
| Heather Thayer | Tenure | Music |
| Jennifer Amox | Tenure | Music |
| Margarita Peraza-Rugeley | Tenure | English, Foreign Languages, and Philosophy (Spanish) |

Teachers College

| | | |
|------------------|--------|---|
| Julie Mills | Tenure | Curriculum and Instruction |
| Christy McDowell | Tenure | Curriculum and Instruction |
| Mark Mosser | Tenure | Health, Physical Education and Recreation |

School of Business

| | | |
|-------------|--------|------------------------------|
| Xu Xu | Tenure | Economics and Data Analytics |
| Markum Reed | Tenure | Data Analytics |

**HENDERSON STATE UNIVERSITY
NON-ACADEMIC APPOINTMENT
June 3, 2021**

HINKLE, BERNADETTE

Interim Associate Vice Chancellor of Finance and Administration

Salary: \$85,000

Effective: April 1, 2021

Source of Funds: Education and General, Page 74

Justification: Replacement for Lecia Franklin, who retired (\$77,988.33); salary increase due to years of experience in finance

Education:

2007 ABD Doctorate in Higher Education Administration, University of Arkansas, Little Rock, AR

1999 M.B.A. Business Administration, University of Arkansas, Little Rock, AR

1986 B.S. Accounting, University of Arkansas, Pine Bluff, AR

Employment:

2016-2020 Vice President of Finance and Administration, Arkansas Tech University, Russellville, AR

2011-2016 Associate Vice President for Finance, Budget, and Business Services, West Chester University, West Chester, PA

2000-2010 Chief Financial Officer, University of Arkansas Division of Agriculture Cooperative Extension Service, Little Rock, AR

**HENDERSON STATE UNIVERSITY
NON-ACADEMIC REASSIGNMENTS
June 3, 2021**

MCCOY, SHALONDA

From: Financial Aid Analyst
To: Assistant Director of Financial Aid
Salary: \$45,000
Effective: March 15, 2021
Source of Funds: Education and General, page 61
Justification: Replacement for Stacey Howard, who moved to a position in the HSU Foundation Office (\$43,650)

ADAMS, CHRISTOPHER

From: Accountant I
To: Interim Director of Banner Implementation and Financial Services
Salary: \$40,500
Effective: April 1, 2021
Source of Funds: Education and General, page 74
Justification: Replacement for Karen Spradlin, who retired (\$40,841)